



COMMUNITY AGREEMENTS CONTRACT

NAME _____

As a member of the SPARK community, I understand that following the SPARK 5 helps make SPARK a safe, fun, and welcoming place for everyone.

S - Safety

I understand that:

- I need to act in ways that help everyone feel safe.
- Bullying, teasing, rough-housing or making others feel unsafe is not okay.
- I deserve to feel safe and comfortable at SPARK and so does everyone else.

P - Passion

I understand that:

- SPARK is a place to explore what I enjoy and try new things with an open mind.
- Being negative or disrespectful during activities takes the fun away for everyone.
- I make SPARK and the world a better place when I am learning new things or doing something I love

A - Accountability

I understand that:

- I need to clean up after myself and take care of SPARK's spaces and equipment.
- Taking responsibility for my actions helps everyone have a better experience.
- Owning my mistakes is uncomfortable but the more I do it, the easier it gets to make things right.

R - Respect

I understand that:

- I need to treat other people, SPARK spaces, and equipment with respect.
- Using kind words, following directions, and listening to others shows respect.
- Being respectful of others shows that I care about their feelings and how I make them feel.

K - Kindness

I understand that:

- I need to treat others with kindness and avoid teasing, bullying, or unkind behavior.
- If I cannot be kind, I need to step away instead of saying or doing something hurtful.
- My words and actions are powerful and I can choose how I affect other people.

If I don't follow the SPARK 5, here's what will happen:

First Time:

- A staff member will remind me of what I need to work on.
- If the behavior doesn't stop, I will be asked to leave for the day
- I am welcome to try again the next day..

Second Time:

- I will be asked to leave for the day.
- I will need to meet with staff before I can come back to SPARK.
- For 5 days after I return, I will check in with a staff member every day.

Third Time:

- I will be asked to leave for the day.
- I will need to meet with staff and a parent or guardian before coming back to SPARK.
- For 10 days after I return, I will check in with a staff member every day.

Four or more times:

- I will be asked to leave for the day.
- I will need to take a break from SPARK for up to one month..
- If I want to return to SPARK, I will need to participate in talking circles or small groups to learn and practice the skills needed to be a positive part of the SPARK community.

On a scale of 1 to 10 how difficult will it be for you to follow these agreements?

1	2	3	4	5	6	7	8	9	10
No Problem				It will be tough but I know I can do it					Really Hard

Write one or two sentences about why you think it will be easy or difficult for you?

Signature_____Date_____

Mentor Signature_____